



Canada's Building Trades Unions (CBTU) are an alliance of **14 international unions** in the construction, maintenance, and fabrication industries that collectively represent over **600,000 skilled trades workers** across Canada since our inception in 1908. CBTU are the Canadian arm of North America's Building Trades Unions (NABTU).

CBTU represents members who work in more than **60 different trades** and occupations and generate **six per cent** of Canada's GDP. Our industry maintains and repairs more than \$2.2 trillion in assets. Our work is not just done on site, but in facilities that provide modules or other components that are incorporated into the larger structures we work on. Once structures are built, we are employed in their renovation, maintenance, and repurposing.

VALUE ON DISPLAY. EVERY DAY.

Canada's Building Trades Unions work continuously to strengthen the partnership between organized labour, industry and government that has made our country's construction industry an economic powerhouse. We have a long history of promoting better pensions, health and safety programs and apprenticeship and journeyperson training. We support policies that ensure a clean environment, universal access to education and health care, and dignity in retirement.

Members of CBTU are highly-skilled craftspeople committed to using their skills to ensure that construction worksites are safe, and that projects meet specifications and work flawlessly from startup, without incidents or accidents. We strive to ensure that owners have the skilled tradespeople they need to complete projects on time and on budget; contractors have a well-trained, productive and professional workforce; and construction projects are built right the first time — proving that developing a partnership with Canada's Building Trades Unions is the best investment they will ever make.



TRAINING AND APPRENTICESHIPS

Each year, our unions and our signatory contractor partners invest over \$300 million in private sector money to fund and operate over 195 apprenticeship training and education facilities across Canada that produce the safest, most highly-trained, and productive skilled craft workers found anywhere in the world. To support excellence, CBTU's affiliated unions operate the most comprehensive training system for tradespeople in Canada. It also employs community colleges and other independent trainers to extend its scope. Almost 60 per cent of apprenticeship in Canada takes place within the union training system, and curricula and training materials developed for the union system are used by other institutions across the country. This includes identifying and responding to changing and emerging industries including the transition to net-zero including through CBTU's <u>Building It Green</u> project. The project's objective is to collect and analyze the industry's best practices at a global level that will improve skilled trades workers' education and understanding of their role in constructing and maintaining net-zero projects and to help Canada meet its climate goals.

DIVERSITY AND INCLUSION

CBTU are working towards a more accessible, equitable workplace in Canada. A better-skilled and more inclusive workforce are the keys to successful attraction and retention and as such, for over a decade CBTU's Workforce Development work has included projects like <u>Build Together: Women of the Building Trades</u>, provincial <u>Offices to Advance Women Apprentices</u>, <u>Indigenous Awareness Training</u>, the <u>Construction Trades Hub</u>, mentorship and other programs that identify and address barriers to attracting underrepresented groups and retaining them in the construction industry.

OUR MEMBERS

Our members are highly trained skilled tradespeople who are the backbone of the middle class.

CBTU are proud to work with 14 international unions across various building trades that can be found on <u>our website here.</u>

CBTU's provincial and local councils represent members' interests in jurisdictions across the country. Learn more about our Councils by <u>clicking here.</u>

